

DELEGATE PACK

Unveiling the Secrets to **Talent Retention**

Strategies for Building a Loyal and Engaged Workforce



Professional
TRAINING
CONFERENCE 2025

Tuesday 18 March 2025 | 09:00-17:00 | Regent's University London

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Professional Training is a global training provider delivering essential skills training, leadership development and coaching for lawyers, by lawyers. We understand the unique challenges faced by lawyers and business services professionals because we have been there.

With over 20 years' experience, we are highly regarded within the legal industry, working with over 150 national and international law firms to address training needs, partnering with them to achieve their development objectives using our unique training style.

WHAT IS THE THEME FOR 2025?

Unveiling the Secrets to Talent Retention

Strategies for Building a Loyal and Engaged Workforce

A hot topic and industry-wide challenge, how do we attract and retain the industry's top talent?

The Professional Training Conference 2025 will bring together managing partners, senior partners and those responsible for recruitment, training and HR in the legal industry to discuss the theme of "Unveiling the Secrets to Talent Retention: Strategies for Building a Loyal and Engaged Workforce". It will provide leaders with practical, actionable insights into retaining top talent in today's competitive job market. Industry experts will share innovative strategies that go beyond traditional retention methods, focusing on creating a workplace culture that not only attracts but also retains high-potential employees.

Key topics will include understanding the drivers of employee satisfaction, fostering inclusion and growth, effective leadership practices and addressing the evolving expectations of today's workforce. Attendees will leave with a deeper understanding of how to identify, nurture and retain employees while reducing turnover and strengthening their firm's competitive edge.

Workshops, case studies and panel discussions will provide practical tools and real-world examples to help firms create a dynamic and loyal talent pool. This is an essential event for decision-makers looking to build a dynamic, loyal workforce and drive long-term organisational success.

WHY ATTEND THIS CONFERENCE

- ✓ **Gain practical insights on retention**
Learn innovative, actionable strategies from industry experts to keep top talent in today's competitive market
- ✓ **Build an engaging workplace culture**
Discover techniques to foster a culture that attracts, develops and retains high-potential employees
- ✓ **Stay ahead of workforce trends**
Understand the latest trends in employee satisfaction, inclusion and evolving workforce expectations to remain competitive
- ✓ **Learn from real-world examples**
Benefit from case studies, panel discussions and workshops offering practical tools and proven retention strategies
- ✓ **Reduce turnover and boost loyalty**
Develop skills to create a loyal talent pool, strengthening your firm's competitive edge
- ✓ **Network with industry peers**
Connect with like-minded professionals facing similar talent retention challenges, share experiences and inspire fresh ideas

SPEAKERS AND PANELISTS

Headline speakers

- ✓ **Chris Brindley MBE**, Non-Executive Director, Keynote Business Speaker and Executive Coach
- ✓ **Bryan Laxton FRICS**, Business Leader & Chartered Surveyor
- ✓ **Nadine Stanton**, Founder and CEO, Professional Training Ltd

Panelists

- ✓ **Sam Jardine**, Partner, Fieldfisher LLP
- ✓ **Peter Riddleston**, Learning & Quality Director, LawNet Limited
- ✓ **Patrick McCann**, Director of Learning, Linklaters LLP
- ✓ **Caroline Turner-Inskip**, Partner and Global Head of Wellbeing, Simmons & Simmons LLP

Strategic Insight Workshops and special guest speaker

- ✓ **Julienne Baron**, Associate, Professional Training Ltd
- ✓ **Punum Telford**, Associate, Professional Training Ltd
- ✓ **Kennedy Kay**, Newly Qualified Solicitor

WHO SHOULD ATTEND THIS CONFERENCE?

The *Professional Training Conference 2025* is tailored for managing partners, senior partners and those responsible for recruitment, training and HR in the legal industry.

We would be delighted to welcome anyone who is involved in the discussions regarding attracting and retaining top talent in your law firm.

THE COST OF ATTENDING

Early bird rate (until 17 January 2025) **£345** + VAT

Standard rate (from 18 January 2025) **£445** + VAT

FIND OUT MORE AND
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CONFERENCE AGENDA

09:00-09:30 NETWORKING AND COFFEE

09:30-10:45 **Welcome** Nadine Stanton

Opening keynote

People first. Law second: Building a sustainable workforce from recruitment to succession Chris Brindley MBE

10:45-11:15 NETWORKING AND COFFEE

11:15-12:15 **Strategic Insights Workshops**

Think people leave for money? What if you treated them better? Chris Brindley MBE and Nadine Stanton

Leading teams: Create a compelling vision to empower teams to join you on the journey Julianne Baron

The emotionally intelligent mindset and why psychological safety is a key component of retention Punam Telford

12:15-13:15 LUNCH AND NETWORKING

13:15-14:15 **Strategic Insights Workshops**

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Leading teams: Create a compelling vision to empower teams to join you on the journey Julianne Baron

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14:15-14:45 NETWORKING AND COFFEE

14:45-15:45 **Creating a culture of care: The Impact of wellbeing and inclusion on retaining legal talent** Sam Jardine, Patrick McCann, Caroline Turner-Inskip, Peter Riddleston - Chaired by Chris Brindley MBE

15:45-16:45 **Bridging generational gaps in the workplace** Bryan Laxton FRICS, Kennedy Kay and Nadine Stanton

16:45-17:00 **Closing remarks**

Agenda subject to change



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