

Talent Management in a Law Firm

Talent management was initially used as an HR tool in the recruitment process. It has since developed into an essential business wide practice, used by management to cover many areas such as succession planning, development of the organisation and individuals, performance enhancement and organisational capability.

This training course is suitable for any legal organisation no matter how far into their talent management journey. The training will help you set up a talent management system or can be used as a health check to refocus or identify problem areas.

Course objectives:

- ✓ Recognise the business case for talent management and succession planning
- ✓ Identify the need to have talent management integrated into the strategy of your organisation in order to retain talent
- ✓ Recognise the key steps required to implement the talent management continuum
- ✓ Learn how to draw up an action plan to address your talent management needs